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To Whom It May Concern:

I am happy to write this letter for Nicole Mumford—to express my respect and appreciation for this dedicated young person who was involved in our counselor and staff program during the summers of 2008 and 2009.

Camp Kupugani is a multicultural residential summer camp focusing on diversity and communication skills in a fun atmosphere. We unite young girls of diverse backgrounds, and provide them with essential skills to empower themselves and build community in an increasingly diverse society. Girls from ages seven to fifteen participate in two- and four-week sessions of our unique summer camp. While typical summer camps are relatively homogenous and do not challenge campers to stray from their comfort zones, ours focuses on addressing issues of difference and on building self-esteem and community. The girls enjoy a fun, challenging camp experience, including activities like rock climbing, river walking, canoeing, playing under waterfalls, and night hikes under the stars, and special team building activities and games so that fun and personal growth coincide.

For a week prior to camp, Nicole and the other counselors trained for the extensive daily lessons and curriculum we would be using with our female campers. These lessons were then put into place during the four-week camp session.

Nicole's responsibilities included—but weren't limited to—living in a cabin with eight female campers and caring for their daily needs; leading morning and afternoon lessons according to the Camp Kupugani curriculum; leading camp activities such as rock climbing, canoeing, lifeguarding at swim activities, archery, river walks and recreation; planning evening activities; kitchen duties; and general camp maintenance and clean-up.

One of Nicole's responsibilities was to record each of her camper's daily activities, conflicts, experiences, and accomplishments in a notebook. When parents called or emailed in, this notebook was consulted to inform parents how their child was doing at camp. Nicole also met with parents at the beginning and end of each camping session and discussed each child's specific needs and tips on dealing with and helping the child adjust to camp. At the end of camp, the counselors were required to write a letter home to the parents of their campers, describing each child's behavior, conflicts, accomplishments, likes/dislikes, and overall experience. These letters were personal to each camper and their family.

Please e-mail or call me if you have further questions.

Peace

*Kevin Gordon*

Kevin Gordon  
Owner/Director